**New PSC Team member Orientation and Resources**

**In-Person Tasks**

* Meet with your supervisor and presiding judicial officer(s) to discuss your role within the problem-solving court(s), program history, program challenges, and program successes.
* Complete any local training, orientation, and onboarding that is required.
* Obtain copies of your program’s policy and procedures manual and participant handbook and read them thoroughly to familiarize yourself with program operations. Ask teammates questions for any needed clarification.
* If possible, shadow your predecessor and observe your program’s staffing and docket with them before they exit the role you are taking over.
* Have a personal meeting with all other team members to start building rapport.
* Observe another problem-solving court staffing and docket of the same PSC type, within your judicial district and/or in another nearby district.
* Consider requesting a peer professional mentor who has experience as a Coordinator in problem-solving court program(s) through our [Professional Team Member Mentoring Program](https://www.courts.state.co.us/Administration/Program.cfm?Program=50).

**Self-Study Recommendations**

* Complete a state-level New PSC Coordinator Orientation and Resource Session with SCAO PSC Analyst team. If you have not scheduled this, please email [leah.elsbernd@judicial.state.co.us](mailto:leah.elsbernd@judicial.state.co.us) to do so.
* Read the [Colorado Unified Adult Best Practice Standards](https://www.courts.state.co.us/userfiles/file/Court_Probation/01st_Judicial_District/Problem%20Solving%20Courts/Colorado%20Unified%20Adult%20PSC%20Standards.pdf), *including the critically important Appendices*.
* Explore [Problem-Solving Courts pages of our state courts website](https://www.courts.state.co.us/Administration/Unit.cfm?Unit=prbsolcrt).
* Review Substance Abuse and Mental Health Services Administration, “SAMHSA”, [Working Definition of Recovery.](https://store.samhsa.gov/sites/default/files/d7/priv/pep12-recdef.pdf)
* Watch the 3-minute video [“What is Cultural Humility?”](https://youtu.be/c_wOnJJEfxE)
* Review NDCI’s Best Practice Standards [Volume I](https://www.nadcp.org/wp-content/uploads/2018/12/Adult-Drug-Court-Best-Practice-Standards-Volume-I-Text-Revision-December-2018.pdf) and [Volume II](https://www.nadcp.org/wp-content/uploads/2018/12/Adult-Drug-Court-Best-Practice-Standards-Volume-2-Text-Revision-December-2018.pdf) and [Ten Key Components](https://www.courts.state.co.us/userfiles/file/Administration/Planning_and_Analysis/JessicaJ%20Folder/Defining%20Drug%20Courts%20Key_Components.pdf).
* If relevant, please also review [National Family Treatment Court Best Practice Standards](https://www.nadcp.org/wp-content/uploads/2019/09/Family-Treatment-Court-Best-Practice-Standards_Final2.pdf) and/or the [National Juvenile Best Practice Guidelines.](https://ojjdp.ojp.gov/programs/juvenile-drug-treatment-court-guidelines)
* Read [Team Member Roles and Responsibilities.](https://judcous-my.sharepoint.com/:w:/g/personal/leah_elsbernd_judicial_state_co_us/EfokCYIEvJBBoWJaCjhC4TcBbmZt3GFhCEPpp0A-PhSykA?e=HyKfh9)
* Review [“Behavior Modification 101 for Drug Courts: Making the Most of Incentives and Sanctions”](https://www.ndci.org/wp-content/uploads/BehaviorModification101forDrugCourts.pdf).
* Visit, browse content, and bookmark the [PSC External and Internal Members](https://coloradojudicial.sabacloud.com/Saba/Web_spf/NA10P1PRD009/app/shared;spf-url=common%2Fcategorydetail%2Fcateg000000000003861) page of our Judicial Learning Portal. You can simply click Launch to begin watching any of the on-demand trainings housed there.
* Explore SAMHSA’s [Trauma-Informed Care Implementation Resource Center](https://www.traumainformedcare.chcs.org/) and/or watch webinar [Trauma-Informed Care Responses for Drug Courts](https://treatmentcourts.org/mod/lesson/view.php?id=113&pageid=29).
* Watch the 5-minute video [“How Trauma Leads to Addiction.”](https://youtu.be/TUTqOr0w8Hc)
* Learn more about “recovery capital” by watching this [18-minute video](https://youtu.be/hFwE76HbO38).
* Watch the 13-minute TEDx Talk, [“How Culture Connects to Healing and Recovery”](https://youtu.be/q9Tkb879dsY).
* Explore this [DEI RESOURCES MENU](https://docs.google.com/document/d/13m_BfFdmL5UJkQMRFrqd6-cGxmDJAe-QVeqETQoDtD4/edit?usp=sharing) compiled by SCAO PSC Analysts and DEI subject matter experts.
* Explore NDCI’s [Essential Elements of Adult Drug Courts](https://nadcpelearningcenter.talentlms.com/catalog) modules and CJI’s [Treatment Courts Online](https://treatmentcourts.org/) website for additional on-demand training modules.
* Explore relevant national agencies’ website resources and trainings: [All Rise](https://allrise.org), [Treatment Court Institute](https://allrise.org/about/division/treatment-court-institute/), [Justice for Vets](https://justiceforvets.org/), [Impaired Driving Solutions,](https://allrise.org/about/division/impaired-driving-solutions/) [Children and Family Futures](https://www.cffutures.org/national-fdc-tta-program/), [NCSC](https://www.ncsc.org/), [NDCRC](https://ndcrc.org/), [CJI](https://www.innovatingjustice.org/), [SAMHSA](https://www.samhsa.gov/), [ASAM](https://www.asam.org/).
* Attend annual training conferences offered through All Rise and the Colorado Judicial Branch.