

## Office Of The State Court Administrator

Colorado Judicial Department

JAMES D. THOMAS
STATE COURT ADMINISTRATOR

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## MEMORANDUM

April 15, 1992

TO:

Chief Judges, District Administrators, Chief Probation Officers, and

Clerks of Court

FROM:

James D. Thomas

SUBJECT:

Anniversary Pay Increases

A number of deficit reduction bills have been enacted by the legislature this year, including Senate Bill 92-68, which prohibits the awarding of anniversary pay adjustments to employees of the State personnel system for the next fiscal year. As a result, the Long Bill contains no funding for anniversary increases.

In conjunction with this enactment, Chief Justice Rovira, has issued Chief Justice Directive 92-02, which is attached. The directive suspends Colorado Judicial System Personnel Rule 13 which authorizes the anniversary pay adjustment. Many of your employees may already be aware of this action due to an article in "Colorado Stateline". Please make sure that all of your employees are aware of the Chief Justice Directive and its impact on their anniversary increase during FY 1993.

Pursuant to the act, the anniversary increases are reinstated for FY 1994, but no credit is allowed for FY 1993.

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Enclosure

## SUPREME COURT OF COLORADO

Office of the Chief Justice

## Suspension of Rule 13 Individual Salary Adjustment

During the 1992 legislative session, the Colorado Legislature passed, and the Governor signed, Senate Bill 92-68 as a deficit reduction measure. This bill disallows anniversary pay step advances for Colorado State employees during the fiscal year commencing July 1, 1992. Therefore, anniversary increases will <u>not</u> be granted to Colorado Judicial Department employees in Fiscal Year 1993. Colorado Judicial System Personnel Rule 13(B) is hereby suspended effective July 1, 1992 through June 30, 1993. Fiscal Year 1993 shall not be credited for any purpose related to calculating the timing or amount of subsequent periodic increases for satisfactory performance for any employee.

APPROVED BY THE CHIEF JUSTICE

Luis D. Rovira

Date