Dr. Kalis holds a Ph.D. in clinical psychology as well as a master's degree in social work. He has worked with the Department of Homeland Security, the Navy, and private companies to provide soft skills and workplace culture trainings. Dr. Kalis has presented to numerous organizations regarding behavioral health, workplace culture, staff development, and leadership coaching. He has served as a behavioral health consultant for Departments of Human Services (Child Welfare Services and Adult Protective Services), court systems, and private organizations. In addition to his clinical work and organizational consultation he has been providing mediation services for the past handful of years



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