## Supreme Court of Colorado

2 East 14<sup>th</sup> Avenue Denver, CO 80203 (720) 625-5450 https://www.coloradojudicial.gov/supreme-court

MONICA M. MÁRQUEZ CHIEF JUSTICE

## SUPREME COURT OF COLORADO

OFFICE OF THE CHIEF JUSTICE

\_\_\_\_\_

Dear Employer,

Colorado citizens serve as jurors in courtrooms across the state to ensure the integrity of our justice system. Recognizing the importance of jury service, the state legislature has enacted statutes governing the rights and obligations of both employers and employees when an employee has jury duty.

Briefly summarized, these statutes require employers to pay the employee-juror regular wages, up to \$50 per day, for the first three days of the employee's jury service if the juror was scheduled to work during those first three days. In addition, employers cannot threaten, coerce, or discharge an employee for reporting for jury duty as summoned.

The Colorado Judicial Branch has created a pamphlet to explain the rights and obligations for both employers and employees in the jury service context. The pamphlet is available online at: <a href="https://www.coloradojudicial.gov/sites/default/files/2024-08/Jury\_System.pdf">https://www.coloradojudicial.gov/sites/default/files/2024-08/Jury\_System.pdf</a>

Thank you for your time and attention to this important matter.

Sincerely,

Monica M. Márquez

Chief Justice, Colorado Supreme Court

Monica h. háyz