

## **Tricia Caniglia Winslow**

### **Mediation & Facilitation Services**

“Out beyond ideas of wrongdoing and right doing, there is a field. I'll meet you there.”

~ Rumi, a 13th-century Persian poet and mystic

Tricia Winslow views disagreements as an opportunity to develop options and create the best agreement possible for all through mediation, a process which improves communication and often provides for flexible, personal solutions not generally available in a formal court environment. Her personal practice of over twenty years includes mediation, group facilitation, conflict assessments and restorative practices, training as well as personal consultations.

Areas of interest include family, employment, land-use, community issues, civic engagement, public policy and strategic planning. Tricia graduated Summa cum Laude with an Organizational Communications degree from Western Colorado University and completed a Graduate Certificate in Alternative Dispute Resolution (ADR) from the University of Denver in 1999 with a focus on negotiation, facilitation, meditation and conflict theory. She first contracted to mediate with the ODR in 2002 and served over four years as the Program Administrator for the Colorado Judicial Branch in five Judicial Districts throughout southwestern Colorado until 2010 when the ODR was reorganized. Tricia served the U.S. Postal Service for over ten years in the REDRESS program: Resolve Employment Disputes, Reach Equitable Solutions Swiftly.

Her lengthy list of professional development includes work with Western Organization of Resource Councils, graduation from the Uncompahgre Valley Leadership program, facilitating Colorado's Smart Growth meetings, workshops with the Association of Family and Conciliation Courts, numerous Colorado ADR conferences, the Butler Institute for Families at DU, the Consensus Building Institute, the Association for Conflict Resolution Family Section, the Public Conversations Project and the Lincoln Institute for Land Policy in Cambridge, Massachusetts.

**Services are provided in-person on Colorado's West Slope or anywhere via the virtual platform Zoom. Call or email to arrange a free 15-minute consultation.**

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